

**451 STAFF WELLNESS: NURSING MOTHERS****I. PURPOSE**

The purpose of this policy is to comply with Minnesota Statute 181.939 entitled “NURSING MOTHERS,” and to support mothers choosing to breastfeed who are returning to work after the birth of a child.

**II. GENERAL STATEMENT OF POLICY**

- A. St. Charles School District will coordinate the use of a room in each school building that can be utilized by mothers returning to the workplace following the birth of a child for the purpose of lactation. This room, which may also be used for other purposes, will meet the following standards: is clean, locks, has a sign indicating “Room in Use—Do Not Disturb”; contains an electrical outlet; has a comfortable chair; a surface to place the pump; and is near a source of water.
- B. Returning to work mothers will be notified of the opportunity/room by administration. Employees may use break time to express milk or may negotiate make-up time with administration for any extra time needed to express milk.
- C. Administration and the Staff Wellness Committee will be responsible for coordinating and supporting a room in both buildings for individuals wishing to utilize it.

***Legal References:*** Minn. Stat. 181.939 (Nursing Mothers)

Approved on the first reading: February 9, 2015

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